

POLICE, FIRE AND CRIME PANEL REPORT



Meeting Date	12 June 2024
Report Title	Notification of Proposed Appointee – Deputy Mayor for Policing, Fire & Crime

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Purpose of this report

The purpose of this report is to notify the Panel of the proposed Appointee to the role of Deputy Mayor for Policing, Fire & Crime.

Background

1. Paragraph 9 of Schedule 1 to the Police Reform & Social Responsibility Act 2011, as amended by the York and North Yorkshire Combined Authority Order 2023, requires the Mayor when proposing to make an appointment to the role of Deputy Mayor for Policing and Crime, to notify the North Yorkshire Police, Fire and Crime Panel ('the Panel') of the following
 - 1.1. the name of the person whom the Mayor is proposing to appoint;
 - 1.2. the criteria used to assess the suitability of the proposed appointee, for the appointment;
 - 1.3. why the proposed appointee satisfies those criteria; and
 - 1.4. the terms and conditions on which the proposed appointee is to be appointed.
2. This report amounts to statutory notification of the Panel and will be supplemented by Appendices setting out additional specific details requiring the approval, in the meantime, of the Combined Authority Board.
3. The York & North Yorkshire Combined Authority Order 2023 permits the Mayor to allocate Fire & Rescue Authority delegations, to the Deputy Mayor for Policing and Crime – creating, in effect, a Deputy Mayor for Policing, Fire and Crime. The Mayor proposes to designate the role as Deputy Mayor for Policing, Fire and Crime or 'DMPFC'.

4. The Mayor is permitted by law¹ to propose a direct appointee to the role and has chosen Jo Coles for the consideration of the Panel.
5. The Home Secretary's statement in March 2021², on the outcome of Part One of the PCC Review, included a segment establishing a presumption in favour of making an appointment to the nearest equivalent role in the Police & Crime Commissioner governance model (the 'Deputy Police & Crime Commissioner') of a person who holds the same party affiliation as the Commissioner.
6. The **name of the person proposed for appointment is Jo Coles**.
7. **The criteria** for selection and **the reasons for Jo Coles satisfying those criteria**, are coterminous with the reasons for the Mayor's proposed appointment. They are more fully articulated in the formal notification papers for the Panel, which will be published in accordance with the Panel's due process. In summary they are
 - 7.1. Jo Coles' track record of accomplishment as an elected representative in local democracy and promoting and achieving beneficial outcomes for diverse communities, including sections of the community who may be considered to be under-represented or seldom-heard by virtue of (for example) race, religion, sexuality, disability, age, or isolation through geography or deprivation; and
 - 7.2. Jo Coles' professional experience of working closely with blue light stakeholders (including Mayors, Police & Crime Commissioners and other elected local policing and fire bodies) in commissioned consultancy work; and
 - 7.3. Jo Coles' direct and subject-matter-specific engagement with the serving Shadow Home Secretary and her broader political engagement and ability to influence positively for the communities of York & North Yorkshire
8. **Appendix A** sets out an expanded rationale, amplifying the details set out at 7.1 to 7.3 and complementing the proposed appointee's Personal Statement which will be submitted by Jo Coles to the Panel, separately.
9. The terms and conditions will provide for the Deputy Mayor for Policing, Fire and Crime to serve for a term aligned with that of the Mayor, in accordance with the law. **The terms and conditions of appointment** will be:
 - 9.1. A term of office which aligns with the electoral cycle
 - 9.2. A role profile in the form attached at **Appendix B**

¹ Schedule 1 Para 8(4) of Police Reform & Social Responsibility Act 2011 as amended, disappplies local government recruitment conventions to the role.

² <https://hansard.parliament.uk/Commons/2021-03-16/debates/21031653000006/PoliceAndCrimeCommissionerReviewConcludingPartOne?highlight=pcc%20review#contribution-A4FB8178-4110-4B33-887E-DA3CDC97EDE8>

9.3. A pensionable salary set by the Combined Authority Board following recommendations by the Independent Remuneration Panel. **Appendix C** will confirm the remuneration decision once it is determined by the Combined Authority Board on 31 May 2024.

10. It is proposed that the functions to be delegated to the Deputy Mayor for Policing, Fire and Crime are to be determined and set out in the Constitution of the York & North Yorkshire Combined Authority and in the detailed letter of appointment for the DMPFC; but with a view to empowering the DMPFC and the Officers of the York and North Yorkshire Office for Policing, Fire, Crime & Commissioning to ensure in conjunction with the Mayor that North Yorkshire Police and North Yorkshire Fire & Rescue Service are efficient and effective; and that the causes and effects of crime and antisocial behaviour are addressed; and that the powers and duties of elected local policing body and Fire & Rescue Authority are carried out for the benefit of the communities of York & North Yorkshire.

Recommendation

That the Panel considers the proposed appointee and reports to the Mayor.

David Skaith

Mayor

Report Author

Simon Dennis

Corporate Director OPFCC & Y&NYCA Deputy Monitoring Officer for Mayoral Policing, Fire & Crime Functions.

22 May 2024